

St. Francis Xavier Pastoral Council  
Tuesday December 8, 2020 – 6:30 p.m.  
Zoom Teleconference

In attendance: Fr. Ken Boller, John Karle, Belinda Conway, Karen DeMasi, Michelle Jung, Catherine Wolfe, Stephen Alfieri, Ron Oberdick, Patrick Egan, Kathleen Cagnina, Andrea Foley-Murphy

1. Opening Prayer – Stephen Alfieri
2. Discuss 10-year Long Term Financial Plan
  - Michael Shanabrook and Elisa Balestra, Finance Council
  - Create process for setting a financial plan and expenditures
3. Pastor's Report
  - Interfaith and Disability Prayer Services—both well received, could be continued annually
  - Women Preachers—Jackie Perez at Thanksgiving, Linda Stewart Kennedy at 1<sup>st</sup> Sun of Advent. Additional opportunities to come.
  - 18<sup>th</sup> Annotation—began last week, 27 people participated, led in 2 groups by Gerry Moss & Marie Banister
  - Advent and Christmas Plans—Lessons & Carols to be a blend of in person & live stream. Pageant also planned. Overflow plans in place for Christmas Eve Mass.
  - Discussed a procedure for any future reports of positive covid tests
4. Census Plans—Discussed delaying until January 10<sup>th</sup> weekend
5. Planning for PC Discernment—Jan 17<sup>th</sup> announcements about PC discernment, with goal of having new members in place by Pentecost.
6. Ministries Retreat Planning—Set for Friday Feb 5 evening, Saturday Feb 6<sup>th</sup>. Agenda in development.
7. Racial Justice Initiatives
  - St. Charles Borromeo—ongoing initiatives discussed
  - Just Faith—New session to begin in early Feb for 6 weeks
  - Racial Justice Ministry—Discussed racial justice pledge—possibility to revise, or expand, create new draft.
  - Art in the Church –Update on solicitation for proposals and responses. Possible plans for media coverage of the process or creating video documentary of the project.
  - Multi-Racial Team for Social & Economic Justice –still in early planning stage.
  - Racial Remembrance Project
8. New Business—reminder about ministry visits. Update on health issues of parishioners to keep in prayer. Middle collegiate church—letter of solidarity/support.
9. Closing Prayer – Stephen Alfieri