St. Francis Xavier Pastoral Council  
Tuesday December 8, 2020 – 6:30 p.m.  
Zoom Teleconference

In attendance: Fr. Ken Boller, John Karle, Belinda Conway, Karen DeMasi, Michelle Jung, Catherine Wolfe, Stephen Alfieri, Ron Oberdick, Patrick Egan, Kathleen Cagnina, Andrea Foley-Murphy

1. Opening Prayer – Stephen Alfieri

2. Discuss 10-year Long Term Financial Plan  
   - Michael Shanabrook and Elisa Balestra, Finance Council  
   - Create process for setting a financial plan and expenditures

3. Pastor’s Report  
   - Interfaith and Disability Prayer Services—both well received, could be continued annually  
   - Women Preachers—Jackie Perez at Thanksgiving, Linda Stewart Kennedy at 1st Sun of Advent. Additional opportunities to come.  
   - 18th Annotation—began last week, 27 people participated, led in 2 groups by Gerry Moss & Marie Banister  
   - Advent and Christmas Plans—Lessons & Carols to be a blend of in person & live stream. Pageant also planned. Overflow plans in place for Christmas Eve Mass.  
   - Discussed a procedure for any future reports of positive covid tests

4. Census Plans—Discussed delaying until January 10th weekend

5. Planning for PC Discernment—Jan 17th announcements about PC discernment, with goal of having new members in place by Pentecost.


7. Racial Justice Initiatives  
   - St. Charles Borromeo—ongoing initiatives discussed  
   - Just Faith—New session to begin in early Feb for 6 weeks  
   - Racial Justice Ministry—Discussed racial justice pledge—possibility to revise, or expand, create new draft.  
   - Art in the Church—Update on solicitation for proposals and responses. Possible plans for media coverage of the process or creating video documentary of the project.  
   - Multi-Racial Team for Social & Economic Justice—still in early planning stage.  
   - Racial Remembrance Project
